



## WORKPLACE HEALTH & SAFETY POLICY

Tri-State Electrical & Communications Pty Ltd is committed to providing a safe and healthy workplace for all employees, visitors and contractors.

Tri-State Electrical & Communications Pty Ltd also recognises the responsibilities and requirements placed upon it by the Work Health and Safety Act 2011, Regulations and Codes of practice plus ISO45001:2018 Occupational Health and Safety (OH&S) Management Systems and will adhere to these principles, and provide:

1. Safe systems of work and maintenance of company plant and equipment
2. Information, instruction and supervision for all employees, visitors and contractors relevant to the WHS Systems and procedures of the site
3. Consultation with all employees on WHS issues, including any changes to work practices, procedures or before the introduction of new plant and equipment; and
4. Ongoing programs to prevent accidents, including coordinating regular workplace inspections in conjunction with employees.

Managers and supervisors will fully implement the company safety programs and are responsible for ensuring a safe work environment is provided for all employees under their direct control. Managers and supervisors are also responsible for promptly acting on any WHS concerns or issues they become aware of.

Employees are expected to fulfill their obligations with respect to WHS legislation by fully participating in company safety programs, reporting injuries and incidents and following all safety directions, regulations and procedures.

**Darren Davis**  
Director

Tri-State Electrical & Communications Pty Ltd  
25<sup>th</sup> of November 2020

**Aram Garabet**  
Director

Tri-State Electrical & Communications Pty Ltd  
25<sup>th</sup> of November 2020

